



St Laurence School  
Care • Inspire • Succeed



**Recruitment Pack**

# Compassionate ethos

**Headteacher, Tim Farrer, of St Laurence School, Bradford-on-Avon, talks about how he and his staff inspire pupils to achieve their full potential**



It is a great privilege to be the headteacher at St Laurence, a thriving and successful academy where great and equal value is placed on both academic excellence and developing the whole person.

We work hard to create opportunities for every student to achieve their full potential and have the best possible preparation for adult life. In the words of our mission statement: we care, we inspire, we succeed. As one visitor commented, “a school with head and heart working together”.

We believe that our Christian foundation provides a context within which to foster a sense of understanding and compassion for others, and the courage to act on our beliefs. We are proud to have the Lord Fitzmaurice Educational Trust as the other part of our foundation. The Trust links us

firmly to our community, and Lord Fitzmaurice’s vision of creating opportunities for all local young people through education is very much alive today at St Laurence. Over several years, GCSE exam results remain excellent, with student attainment well above the national average. We have a strong and successful Sixth Form, with a very high proportion moving on to universities including Oxbridge. Following their visit, Ofsted inspectors commented on our commitment to high standards:

“Improving the quality of teaching, learning and assessment is at the very heart of the work of the school. You have created a clear vision of teaching and learning that is based on two pillars: firstly, that teachers must ensure the tasks they set accurately meet the needs of their pupils. Secondly, that pupils understand what they need to do to improve their work”.

We have a great reputation for the many opportunities for personal development our students enjoy: superb performing arts productions, a huge programme of clubs, sport, overseas expeditions, exchange programmes and residential “challenge” weeks. In all of these, the development of confidence, enjoyment and leadership are as important to us as high levels of performance and achievement. My staff work with huge commitment, professionalism and passion to make this a reality for all our students.

*‘We work hard to create opportunities for every student to achieve their full potential and have the best possible preparation for adult life.*

*In the words of our mission statement:*

*we care, we inspire, we succeed’*

# What does St Laurence Offer?

Working in a professional school environment can be demanding.

We offer a range of benefits to enhance your day to day work/life balance:

- Flexible working opportunities – part-time, job sharing and flexible working on some contracts
- Generous annual leave allowance that includes holidays for support staff
- Support staff annual leave days increase in line with the length of service at the school
- Teachers' Pension Scheme
- Local Government Pension Scheme
- A right to special leave including dependent care and compassionate leave if/when required
- Workplace Wellness – a free, confidential staff advice and counselling service 24 hours a day throughout the year
- Staff social events and dedicated staff wellbeing group who meet frequently throughout the year
- Free onsite parking
- Excellent bus routes close to school with links to Bath and local train station

- Maternity/Adoption/Paternity pay and leave
- Cycle to work scheme
- Free eye sight test and contribution towards cost of glasses/lenses
- Well equipped kitchen and comfortable staffroom with complimentary milk and tea/coffee facilities
- Located close to open green space with access to country walking and local produce
- Team building Training Days dedicated to rewarding activities for staff
- On site IT support to help with any technical issues
- Time off in lieu option for support staff
- Dedicated breathing space/chill out zone
- Access to school gym and access to run and take part in after school staff sporting clubs
- Subsidised, healthy canteen meals with complimentary food provided during Parents' Evenings
- BlueSky online performance management system to monitor training opportunities, staff progress and performance

If you would like to join our thriving team here at St Laurence and believe you can truly make a difference to our students' lives, please do get in touch.

## Contact details

**St Laurence School**

**Ashley Road**

**Bradford on Avon**

**BA15 1DZ**

**01225 309500**

**[admin@st-laurence.com](mailto:admin@st-laurence.com)**