



**everyone's
invited**

A Review of safeguarding procedures regarding child on child sexual violence

St Laurence School prides itself on being an environment in which pupils feel safe, and in which bullying, discrimination, sexual harassment, sexual abuse and sexual violence – online or offline – are not accepted and are dealt with quickly, consistently and effectively whenever they occur. We are vigilant and maintain an attitude of ‘it could happen here’.

In response to the thousands of testimonials posted on the ‘Everyone’s Invited’ website, back in term 5 we set up an internal group to review our safeguarding procedures regarding child on child sexual violence and abuse. The review group consisted of the Headteacher, The Deputy Head teacher with Pastoral oversight, the Designated Safeguarding Lead and Deputy Designated Safeguarding Lead, the Head of PSHE who is also the Healthy Schools lead, the IT manager and a school governor.

Whilst we welcomed the opportunity to review our processes, it was recognised that we had always taken a proactive stance in educating students on important issues such as consent, sexual harassment and online sexual bullying. The following information is designed to explain more about how we respond to incidents of sexual harassment, sexual violence, misogyny and sexism between children.

I hope you find it useful.

Mrs Overfield,

Deputy Headteacher and DSL

Key Terms explained:

Sexual harassment – Sexual harassment is any unwanted behaviour of a sexual nature that makes you feel distressed, intimidated or humiliated. It can take lots of different forms. It can include or be called sexualised bullying.

Sexual assault – Sexual or indecent assault is any physical, psychological and emotional violation in the form of a sexual act, inflicted on someone without their consent. Sexual assault can involve forcing or manipulating someone to witness or participate in sexual activity.

Sexual abuse – When a child or young person is sexually abused, they're forced or tricked into sexual activities. They might not understand that what's happening is abuse or that it's wrong. And they might be afraid to tell someone. Sexual abuse can happen anywhere – and it can happen in person or online.

Misogyny - is hatred or contempt for women or girls. It is a form of sexism used to keep women at a lower social status than men.

What is St Laurence doing about it already?

- Our **PSHE programme** seeks to:
 - Reform sex education
 - Educate on consent
 - Educate on sexism and misogyny
- **Raise awareness** through tutorials and briefings
- **Support** with our excellent Pastoral Care team
- Our **Review Team** are working hard to make sure policies reflect zero tolerance
- **Tackle behaviours** that foster the prevalence of sexual violence, sexual harassment and harmful sexual behaviours and challenge sexist comments
- Provide regular **staff training** and updates that are responsive to trends and patterns both locally and nationally
- Our Safeguarding team are working behind the scenes to safeguard and **promote the welfare of all children**



How can you help?

Challenge and **report** misogynistic behaviours.

Actively **engage** in PSHE lessons that address these issues – take part in an open dialogue.

STUDENTS: Who can you talk to?

Your parents

Your parents are best placed to support you and look after your wellbeing.

The Police

The Wiltshire Police website has lots of information about how to report sexual assault and what to expect of the process. There are lots of further signposting for support agencies.

Tell someone at school

For example, this could be your **Tutor**, **House Team**, the **School Nurse**, the **School Counsellor** or you could report it to **antibullying@st-laurence.com**

Victims will be supported in making disclosures AND perpetrators (the person carrying out the harmful behaviour) will be supported to reform and grow through guidance and consultation.

The NSPCC

A new dedicated helpline, run by the NSPCC, to support potential victims is now live. If you are concerned about something, you can contact the dedicated NSPCC helpline Report Abuse in Education.

PARENTS:

The NSPCC website has a page dedicated to [support for parents](#). On this page you will find some really useful links including advice on how to have those difficult conversations with your child.

To understand more about what schools are doing to support students and teachers to promote gender equality in the classroom, you can head to their website for more information.

www.ukfeminista.org.uk



For more information, advice and support...



The education programme from NCA-CEOP, a UK organisation which protects children both online and offline. Information on sex, relationships, porn.

www.thinkuknow.co.uk

Stop It Now!

UK & IRELAND

Helping prevent
child sexual abuse

Stop It Now! UK and Ireland is run by The Lucy Faithfull Foundation, the only UK-wide charity dedicated solely to preventing child sexual abuse. We are here for anyone with concerns about child sexual abuse and its prevention.

www.stopitnow.org.uk



Information for young people on relationships, sex, sexuality, bodies, porn.

www.bishuk.com

Respect

Working to end domestic abuse.

Leading the development of safe, effective work with perpetrators, male victims and young people using violence and abuse.

www.respect.uk.net



Free confidential counselling and support to male and female (13+) survivors of rape, sexual abuse or sexual exploitation.

www.revival-wiltshirerasac.org.uk



FIRST LIGHT

Domestic Abuse and Sexual Violence Support for All

Sexual Assault referral centre- help and support for victims of rape and assault.

www.firstlight.org.uk/swindonwiltshiresarc/

More information about the review the Government has launched is available

here: www.gov.uk/government/news/government-launches-review-into-sexual-abuse-in-schools