



# St Laurence School Policy on Pupil Premium 2019



## 1. Introduction

St Laurence is committed to equalising the social economic disadvantage of our pupils for who we receive the pupil premium grant. Our work in reducing the gap in educational outcomes between those in receipt of the grant and those who do not, is informed by the belief that people are a treasure as a gift from God and, as a result, we value all students equally, whatever their background, disability, ethnicity, gender, identity, learning difficulty, nationality, religion, or sexual orientation. We are committed to embedding a school culture that is fully inclusive, encouraging respect for difference and diversity and ensuring that all students learn in a supportive, caring and safe environment within the Christian values that underpin our ethos as a Church School.

## 2. Purpose

To enable a clear strategy in the delivery of planned interventions for disadvantaged students by ensuring that all members of the school community understand our moral responsibility to ensure we afford all students the equal opportunity to achieve their personal best educational outcomes

The pupil premium grant is additional funding allocated to publicly funded schools to raise the attainment of disadvantaged pupils and support pupils with parents in the armed forces.

The school will use the grant to support these groups, which comprise pupils with a range of different abilities, to narrow any achievement gaps between them and their peers.

We also recognise that not all pupils eligible for pupil premium funding will have lower attainment than their peers. In such cases, the grant will be used to help improve pupils' progress and attainment so that they can reach their full potential.

## 3. Aims

This policy aims to:

- Provide background information about the pupil premium grant so that all members of the school community understand its purpose and which pupils are eligible
- Set out how the school will make decisions on pupil premium spending
- Summarise the roles and responsibilities of those involved in managing the pupil premium in school

## 4. Legislation and guidance

This policy is based on the [pupil premium conditions of grant guidance \(2017-18\)](#), published by the Education and Skills Funding Agency. It is also based on guidance from the Department for Education (DfE) on [virtual school heads' responsibilities concerning the pupil premium](#), and the [service premium](#).

In addition, this policy refers to the DfE's information on what schools must publish online.

## 5. Use of the grant

This is planned to be spent in a number of ways. Some examples of how the school may use the grant include, but are not limited to are described below:



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The large majority will be directed at improving literacy and numeracy at KS3 and raising attainment in Maths and English at KS4. This includes targeted teaching, peer tutoring, reducing class sizes and maximising the effectiveness of Feedback.

Additional monies will provide the following: student support with emotional and behavioural difficulties; health and wellbeing; study skills; support for attendance from the Educational Welfare Officer (EWO); first class pastoral care; and financial support for curriculum visits, educational resources and enrichment.

Further information can be found within the Disadvantaged Strategy Document 2019/20

We will publish our strategy on the school's use of the pupil premium in each academic year on the school website, in line the DfE's requirements on what schools must publish online.

Our pupil premium strategy is available here: <https://st-laurence.com/pupil-premium>

Information on how the school uses the pupil premium is available here: <https://st-laurence.com/pupil-premium>

## 6. Eligible pupils

The pupil premium is allocated to the school based on the number of eligible pupils in years 7-11.

Eligible pupils fall into the categories explained below.

### 6.1 Ever 6 free school meals

Pupils recorded in the most recent January school census who are known to have been eligible for free school meals at any point in the last 6 years (as determined by the DfE's latest conditions of grant guidance).

This includes pupils first known to be eligible for free school meals in the most recent January census.

It does not include pupils who received universal infant free school meals but would not have otherwise received free lunches.

### 6.2 Looked after children

Pupils who are in the care of, or provided with accommodation by, a local authority in England or Wales.

### 6.3 Post-looked after children

Pupils recorded in the most recent January census and alternative provision census who were looked after by an English or Welsh local authority immediately before being adopted, or who left local authority care on a special guardianship order or child arrangements order.

### 6.4 Ever 6 service children



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Pupils:

- With a parent serving in the regular armed forces
- Who have been registered as a 'service child' in the school census at any point in the last 6 years (as determined by the DfE's latest conditions of grant guidance), including those first recorded as such in the most recent January census
- In receipt of a child pension from the Ministry of Defence because one of their parents died while serving in the armed forces

## 7. Roles and responsibilities

### 7.1 Headteacher and senior leadership team

The headteacher and senior leadership team are responsible for:

- Keeping this policy up to date, and ensuring that it is implemented across the school
- Ensuring that all school staff are aware of their role in raising the attainment of disadvantaged pupils and supporting pupils with parents in the armed forces
- Planning pupil premium spending and keeping this under constant review, using an evidence-based approach and working with virtual school heads where appropriate
- Monitoring the attainment and progress of pupils eligible for the pupil premium to assess the impact of the school's use of the funding
- Reporting on the impact of pupil premium spending to the governing board on an ongoing basis
- Publishing the school's pupil premium strategy on the school website each academic year, as required by the DfE
- Providing relevant training for staff, as necessary, on supporting disadvantaged pupils and raising attainment
- Rebecca Overfield, Assistant Headteacher Safeguarding and Student Wellbeing is designated as the senior leader in charge of monitoring the impact of the Pupil Premium.

### 7.2 Governors

The governing board is responsible for:

- Holding the headteacher to account for the implementation of this policy
- Ensuring the school is using pupil premium funding appropriately, in line with the rules set out in the conditions of grant
- Monitoring the attainment and progress of pupils eligible for the pupil premium, in conjunction with the headteacher, to assess the impact and effectiveness of the school's use of the funding
- Monitoring whether the school is ensuring value for money in its use of the pupil premium
- Challenging the headteacher to use the pupil premium in the most effective way
- Setting the school's ethos and values around supporting disadvantaged members of the school community



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- The member of the Local Governing Body with oversight of Pupil Premium is Mr I. Blagborough.

### 7.3 Other school staff

All school staff are responsible for:

- Implementing this policy on a day-to-day basis
- Setting high expectations for all pupils, including those eligible for the pupil premium
- Identifying pupils whose attainment is not improving in response to interventions funded by the pupil premium, and highlighting these individuals to the senior leadership team
- Sharing insights into effective practice with other school staff

### 7.4 Virtual school heads

Virtual school heads are responsible for managing pupil premium funding for children looked after by a local authority, and allocating it to schools. Their responsibilities include, but are not limited to:

- Identifying the eligible looked after children and informing the local authority
- Making sure methods for allocating and spending ensure that looked after children benefit without delay
- Working with each looked after child's educational setting to put together a personal education plan, agree how pupil premium funding will be spent to meet the need identified in this plan, and ensure the funding is spent in this way
- Demonstrating how pupil premium funding is raising the achievement of looked after children

Virtual school heads are in charge of promoting the educational achievement of all the children looked after by the local authority they work for.

## 8. Review

This policy will be reviewed annually by the Assistant Headteacher for Safeguarding and Student Wellbeing.

## 9. Links with other policies

This policy is linked to the Curriculum policy; the Assessment Policy and the Attendance Policy.