



St Laurence School

Policy on Uniform 2019

1. Introduction

- i. As a Church school, our ethos is one that values all students equally and seeks to provide all students with the opportunity to develop to their full potential within the context of a caring and respectful community. Our uniform promotes a sense of pride in being part of our community and fosters a sense of belonging. We have worked hard to ensure that our uniform is practical, flexible and affordable for parents and carers. We will continue to consider matters of affordability when making changes or adjustments to our uniform requirements.
- ii. We provide a complete list of the items needed for the St Laurence School Uniform as an appendix to this policy, on our school website, in the pack of essential information for Year 7 parents and new in-year admissions and it is detailed for Y7-Y11 students in their student planner.

2. Aims

- To reinforce a sense of shared membership and pride in the School;
- To identify students as part of the St Laurence School community, creating a sense of belonging;
- To act as an equaliser, enabling all students to avoid pressures associated with following fashion trends or wearing branded or designer clothing;
- To mark the formality of being educated at St Laurence School.

3. Legislation and Guidance

- i. This policy takes account of the DfE guidance for schools published in September 2013: *School Uniform, Guidance for governing bodies, school leaders, school staff and local authorities*.
- ii. Any escalation of sanctions for breaches of our school uniform guidelines will be conducted in line with the statutory DfE guidance published in September 2017: *Exclusion from maintained schools, academies and pupil referral units in England*

4. Links to other Policies

- i. This policy is aligned with the Equalities Policy and the Behaviour Management Policy.

5. Procedures and Practice

- i. The School Uniform is to be worn by all students in Years 7-11. Parents and carers who secure a place at St Laurence for their child are required to support this policy.
- ii. There is a dress code operating for students in Y12 and Y13 who are members of the St Laurence Sixth Form. Students who gain a place in the Sixth Form are expected to comply with this code.

6. Care of Personal Property

As the school is not liable for the loss of personal property, including valuables and school uniform, it is recommended that:

- Items of school uniform and personal property are clearly marked with the student's name
- students do not bring valuable possessions or large amounts of money into school

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7. Role of Parents and Carers

- i. We ask all parents and carers who secure a place at St Laurence to support our school uniform policy by ensuring that their child has the correct uniform as outlined in our guidance and that it is clean and in good repair.
- ii. The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests as long as the change is consistent with the aims of the policy.

8. Student Non-Compliance

- i. It is the responsibility of the School to determine whether the uniform guidance is being followed appropriately by students.
- ii. All staff, including tutors, Assistant Heads of House and Heads of House are expected to monitor the standards of school uniform of all students and to take appropriate action when expectations are not followed. Appropriate actions may include asking students to correct their uniform by adjusting or removing any items that do not comply with the School's guidelines and requesting that students change into appropriate uniform that is held, freshly laundered, in school stock for this purpose.
- iii. In addition, the Headteacher, or a person authorised by the Headteacher, may ask a student to go home briefly to remedy a breach of the School's rules on appearance or uniform. When making this decision the student's age and vulnerability, the ease and time it will take, and the availability of the student's parents will be considered. This will not be recorded as a fixed term exclusion but as an authorised absence.
- iv. If the student continues to breach uniform rules in such a way as to be sent home to avoid school, or takes longer than is strictly necessary to effect the change, the student's absence may be counted as an unauthorised absence.
- v. In line with the guidance from the DfE teachers can discipline students for breaching the School's policy on appearance and uniform. If necessary, and where students refuse to follow requests to correct their uniform, the full range of sanctions may be applied and these will be issued in line with the Behaviour Management Policy.
- vi. When considering excluding a student for breaches of the uniform policy any decision will be made in line with the legal requirements for exclusion.



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Appendix 1

School Uniform Requirements

At St Laurence we value our school uniform and consider it important for a number of reasons:

- To reinforce a sense of shared membership and pride in the School;
- To identify students as part of the St Laurence School community, creating a sense of belonging;
- To act as an equaliser, enabling all students to avoid pressures associated with following fashion trends or wearing branded or designer clothing;
- To mark the formality of being educated at St Laurence School.

The demands of particular religious beliefs are taken into account but there is an expectation that all students follow the uniform requirements and that uniform will be worn with pride by all students.

Items	Requirements	Additional Guidance
Polo shirt	Navy blue St Laurence polo shirt with school logo and House initial	<ul style="list-style-type: none"> ▪ No T shirts should be worn underneath the polo shirt
Jumper	Navy blue 'V' neck St Laurence jumper with school logo	<ul style="list-style-type: none"> ▪ No cardigans, alternative jumpers, sweatshirts or hooded sweatshirts instead of the school jumper
Trousers	Navy blue and standard school style	<ul style="list-style-type: none"> ▪ Trousers should be formal in style and of full length to the ankle ▪ No 'chino' or 'jeans' style trousers ▪ No visible outer pockets or external stitching
Skirt	As an alternative to trousers, the St Laurence skirt may be worn. Plain black or navy blue opaque tights must be worn with skirts throughout terms 1 to 5.	<ul style="list-style-type: none"> ▪ Skirts should sit on the waist and not be rolled up or taken in in order to shorten or narrow them ▪ Tights must not be ripped or have tears in them ▪ Socks should not be worn in addition to tights ▪ Socks should be worn with regular school shoes if tights are removed in term 6
Shorts	As an alternative to trousers and skirts in term 6 ONLY, the St Laurence shorts (available from Price and Buckland) may be worn.	<ul style="list-style-type: none"> ▪ Socks and regular school shoes should be worn with shorts ▪ Alternatives to the St Laurence shorts are not permitted
Footwear	Black or navy blue, flat shoes	<ul style="list-style-type: none"> ▪ No trainers, boots or sandals ▪ No platform or canvas shoes
Outerwear	Coats should be plain	<ul style="list-style-type: none"> ▪ No denim or leather ▪ No hooded jumpers or sweatshirts ▪ Outerwear should not be worn indoors

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Items	Requirements	Additional Guidance
Jewellery		<ul style="list-style-type: none">▪ Piercings should only be worn in the earlobe▪ Maximum of ONE plain stud per earlobe▪ No nose studs or other piercings▪ No rings, necklaces or chains
Hair style	Hair should be of a natural colour	<ul style="list-style-type: none">▪ No extremes in style▪ No shorter than a 'Number 2'
Make up		<ul style="list-style-type: none">▪ No make-up in Y7 and Y8▪ Discreet make up only in Y9-Y11▪ No nail varnish or acrylic nails▪ No false eyelashes or eyelash extensions
Bags	Ruck sacks required	<ul style="list-style-type: none">▪ Large enough for A4 books and at least one A4 folder
Mobile devices	Outside of social time, phones and other mobile devices should be stored in bags, not carried in hands or placed in pockets	<ul style="list-style-type: none">▪ Headphones should not be worn beneath clothing or threaded through the polo shirt.

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