

Values at St Laurence School

Statement of mission and values:

Our mission is to develop young people with active and creative minds. Within the context of our Christian and civic foundations we aim to foster a sense of understanding and compassion for others, and the courage to act on our beliefs.

St. Laurence strives to be an outstanding school, offering a broad and challenging education to meet the needs of all students. We are committed to inspiring students to achieve the highest standards of intellectual and personal development through a stimulating and comprehensive curriculum.

Within a caring, respectful, inclusive community, we cultivate a desire to learn, take risks and accept challenges. We want our students to be resilient and adaptable, equipped with the knowledge, skills and curiosity to continue their education and become fulfilled, confident, socially responsible adults.

We care. We inspire. We succeed.

Our aspiration to..	..is seen in these values....expressed, for example, in these areas of school life....	...and links to Biblical themes such as...
Care	<ul style="list-style-type: none"> • Teamwork: we are committed to cooperation and partnership • Honesty: we seek, and are inspired by, truth • Responsibility: we play our full role in making a positive difference • Diversity: we regard the differences among students and staff as an asset • Equity: we believe in the equal treatment of, and respect for, all 	<p>(specific to CARE)</p> <p>Pastoral:</p> <ul style="list-style-type: none"> ✓ AHoH role/ TA/ Sixth form all provide extra layer of support beyond HoH ✓ Vertical tutoring – sense of family ✓ Student reception ✓ School Council ✓ Sanctions fair / restorative justice <p>Curriculum:</p> <ul style="list-style-type: none"> ✓ ESPE, interventions –curriculum, SEN etc ✓ Personalised interventions ✓ PSHE ✓ Literacy leaders/ sports leaders <p>Other:</p> <ul style="list-style-type: none"> ✓ Financial support for families ✓ Beyond school community – Romania, donating Vivos to charity ✓ Sense we do what is right for our school 	Love Acceptance Forbearance Forgiveness Justice Kindness Faithfulness Self control

Inspire	<ul style="list-style-type: none"> • Excellence: we strive for the highest standards in all we do. • Innovation and creativity: we welcome new ways of thinking • Learning: we aim to encourage personal growth as a lifelong activity • Enjoyment: we seek to foster a love of learning 	<p>(specific to INSPIRE)</p> <p>Pastoral:</p> <ul style="list-style-type: none"> ✓ Inspiration boards ✓ Themes for Collective Worship / tutorial ✓ Celebrating success – E oT assembly, briefings, presentation evenings <p>Curriculum:</p> <ul style="list-style-type: none"> ✓ Big Idea year 7 ✓ Feedback and marking ✓ Range of courses ✓ Cross curricular projects, performances, OAE etc ✓ High aspirations/ targets ✓ Displays of student work ✓ Curriculum design and pathways ✓ St Laurence reads <p>Extra-curricular:</p> <ul style="list-style-type: none"> ✓ St Laurence extra ✓ School walk ✓ work experience ✓ Visiting speakers ✓ Trips and exchanges <p>Other:</p> <ul style="list-style-type: none"> ✓ Staff enthusiasm ✓ Growth mind-sets ✓ Staff – high expectations of self 	<p>Joy</p> <p>Awe, wonder, worship</p> <p>Knowledge</p> <p>Wisdom</p> <p>Understanding</p> <p>Courage</p>
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<p>Succeed</p>	<ul style="list-style-type: none"> • Ambition: we encourage all staff and students to believe in their abilities and develop the strategies to pursue their goals • Independence: we aim to nurture confidence and initiative • Resilience: we are committed to developing in staff and students the abilities to overcome setbacks 	<p>(specific to SUCCEED)</p> <p>Curriculum:</p> <ul style="list-style-type: none"> ✓ Opportunities for students to re-do work/ improve with teacher support ✓ Challenge programme ✓ CEIAG ✓ New assessment structures <p>Extra- curricular:</p> <ul style="list-style-type: none"> ✓ Sport ✓ World challenge ✓ Competitions – poetry etc ✓ Work experience <p>Pastoral/ staff development:</p> <ul style="list-style-type: none"> ✓ Staff encouraged to take on new roles ✓ Support for staff who are struggling ✓ Flexible, problem solving approach amongst staff <p>Other:</p> <ul style="list-style-type: none"> ✓ Learning star ✓ Growth mind-set 	<p>Joy</p> <p>Celebration</p> <p>Thankfulness</p> <p>Humility</p> <p>Confidence</p> <p>Perseverance</p> <p>Partnership</p>
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